

## PG&E Retirees and Surviving Dependents

### Open Enrollment for 2010 Benefits is October 23 – November 5, 2009

#### What's new for 2010?

- **Updates to mental health, alcohol and drug care benefits** — The mental health, alcohol and drug care benefits for the Anthem Blue Cross and HMO plans have been improved, as required by federal legislation. Please review the Medical Plan Comparison Chart provided in your 2010 Open Enrollment materials packet for details.
- **Broader eligibility provisions** — Effective January 1, 2010, common-law spouses recognized by other states will qualify as eligible dependents.
- **Change in transplant travel benefit** — Effective January 1, 2010, meals will no longer be covered by the transplant travel benefit for the Anthem Blue Cross-administered plans and SmartValue. This change is the result of Internal Revenue Service regulations.
- **Provider and service area updates** — All medical plans make ongoing changes to providers and service areas. Contact your plan to find out if there are changes that will affect you (see the inside back cover of your 2010 Benefits Enrollment Guide for plan contact information).

A list of frequently asked questions will be posted online and will be available from the HR Service Center as well.

#### WHAT YOU NEED TO DO

- **Review** your Enrollment Worksheet, *Guide, Supplement* and Medical Plan Comparison Chart.
- **Decide** if you want to change your medical plan or enrolled dependents.
- **Consider**, if applicable, what your RPOA balance will be on January 1, 2010 (you won't be able to switch to a lower cost plan mid-year if your RPOA balance is depleted during the year). You can find your current RPOA deduction and balance on your monthly pension statement.

#### Do you need to enroll?

<b>Yes</b>	<b>If you're:</b> <ul style="list-style-type: none"><li>• Changing medical plans</li><li>• Adding or dropping dependents</li><li>• Starting or stopping your RPOA election</li><li>• Re-enrolling after waiving medical coverage</li></ul>	<b>Enroll:</b> <ul style="list-style-type: none"><li>• Online at <i>PG&amp;E@Work For Me</i></li><li>• By calling the HR Service Center at 415-972-7077 or 800-700-0057 Monday through Friday, 7:30 a.m. to 5 p.m. Pacific Time</li></ul>
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<b>No</b>	If you're: <ul style="list-style-type: none"><li>• Already enrolled</li><li>• Want to keep the same medical plan and covered dependents you have in 2009</li></ul> Are making no changes to your RPOA election	<b>Do nothing.</b>
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