

ATTACHMENT A

The following information is provided in accordance with the Older Workers Benefit Protection Act.

[Title] [Last Name] and other employees have been selected to be eligible for participation in a Voluntary Separation Plan, (“VSP”), as a result of which [Title] [Last name] will be eligible to receive certain exit benefits from the Company, PG&E Corporation, PG&E Corporation Support Services, Inc., and PG&E Corporation Support Services II, Inc. (each a “Participating Company” and together, the “Participating Companies”) as described in the Separation Agreement and Release (“Agreement”) that [Title] [Last Name] has received. To receive the benefits described, [Title] [Last Name] must sign the Agreement and return it to _____ between June 30, 2022 and August 15, 2022. [Title] [Last Name] has been given forty-five (45) days to consider whether to sign the Agreement and to consult with an attorney.

As required, we are providing, in the chart below, information concerning the number of employees who are eligible to receive exit benefits, by age and title. This group termination program is applicable to all management employees and Engineers and Scientists of California Local 20, IFPTE represented employees employed by the Participating Company (“Decisional Unit”). Eligible employees are those employees in the Decisional Unit, in Company identified job classifications, who are 55 years of age or older and have at least 10 years of Service as defined under the Pacific Gas and Electric Company Retirement Plan determined as of June 30, 2022, and are not a current participant under the PG&E Long-Term Disability Plan (Parts I – V). Ineligible employees are ineligible because they are in the Decisional Unit but do not meet the criteria stated above. From the eligible employees, the Company has accepted employees for voluntary resignation (and, therefore, receipt of exit benefits), subject to numerical limits in certain job categories. Where employees volunteering for participation in the VSP exceeded the numerical

limits set by the Company, employees have been selected for participation in order of most years of pension credited service until the limit has been reached.

The information in the chart below was current as of May ____, 2022. This information is subject to change and may be affected by future employment decisions. If you have any questions about this information, or if you wish to receive more up to date information in the future, contact _____ at _____.

Job Title	Eligible	Ineligible	Age

- a) Employee volunteered for inclusion in the VSP and was accepted.
- b) Employee volunteered for inclusion in the VSP but was not accepted due to numerical limits of job classification.